



BUSHRA VAHDAT

Senior Project Leader, Oxford
Strategic Legal Advisors

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OPERATIONAL CHANGE LEADER WITH LEGAL INSIGHT

OPERATIONAL EXCELLENCE

Bushra brings a distinctive blend of legal insight and operational acuity to OSLA, shaped by her tenure as a Supervising Administrative Law Judge (SALJ) in New York State. With firsthand experience leading under pressure and orchestrating complex systems, she consistently delivers results that matter. As a SALJ, she supervised nearly 400 court personnel, including 70 judges—mobilizing individuals with diverse motivations is one of her key strengths.

STRONG EXECUTION SKILLS

Throughout her career, Bushra has steered initiatives that balance technology, people, and policy. During the height of the pandemic, she led the shift to virtual hearings in New York state—coordinating cross-functional teams, managing stakeholder input, and introducing new workflows under tight timelines. Her attention to data security and performance monitoring helped protect sensitive information while keeping a close eye on usability, resolution speed, and public impact.

A COLLABORATIVE STRATEGIST

At OSLA, Bushra project manages assignments that support operational pivots, digital integration, and organizational growth. She collaborates closely with clients, legal teams, and internal stakeholders to ensure solutions are thoughtfully scoped, clearly delivered, and built for lasting impact. Her leadership style is grounded, responsive, and focused on making change feel not only manageable—but meaningful.