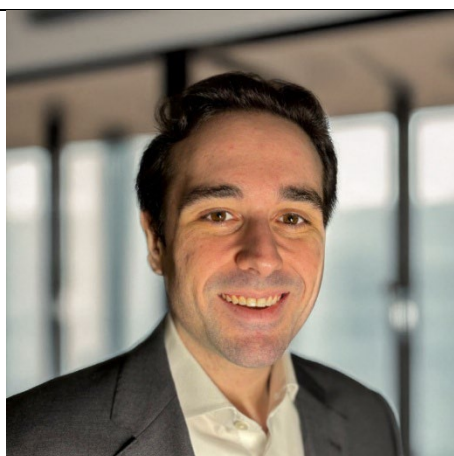




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STRATEGIC, DATA-DRIVEN COMMUNICATOR

ANALYTICAL INSIGHT WITH HUMAN UNDERSTANDING

Josh brings a unique blend of psychological insight and data fluency to his role at OSLA. With a background in psychology and cinema, he approaches law firm strategy with both analytical rigor and a deep understanding of human behavior. His work centers on interpreting complex data sets to inform leadership development and operational efficiency—ensuring that strategic decisions are not only evidence-based but also attuned to organizational dynamics.

PROCESS DESIGN AND COMMUNICATIONS EXPERT

As a Leadership Development Associate, Josh has designed protocols that streamline budget cycles and elevate deal analysis across multiple departments. These enhancements have not only increased internal efficiency but have also translated into tangible value for clients. He's known for crafting clear communication strategies that foster collaboration and maintain alignment.

MULTIFACETED INDUSTRY EXPERIENCE

Josh's experience spans real estate, education, and legal advisory, giving him a versatile foundation for understanding client needs and organizational challenges. Early roles in leasing and data analysis sharpened his instincts for client engagement, while his time in education strengthened his approach to communication and observation. Today, these combined skills make him a versatile contributor who supports law firms in optimizing performance, deepening leadership capacity, and navigating strategic change.